



Dear Applicant,

Thank you for your interest in Benewah Community Hospital’s Registered Nurse (RN) Tuition Scholarship and Stipend Program. BCH is excited to offer scholarships to individuals within our community!

The goal of this program is to provide educational growth as well as the opportunity to work as a healthcare professional in our community. We understand that a lot of individuals have difficulty affording living expenses while they are attending school full-time. Scholarship recipients will be required to work a limited number of hours at BCH (minimum of 1 (12-hour) hospital shift a week, or 2 (8-hour) clinic shifts a week, and will receive an educational stipend for “work-study hours.” Total work-study hours and actual worked hours will be equivalent to 36 total compensable hours per week. BCH will pay tuition expenses to North Idaho College (NIC) for each student, and the student is responsible for testing fees, such as the RN entrance exam, NCLEX exam, etc.

NIC’s current, approximate tuition cost for their RN program:

Semester 1: 18 Credits (<i>pre-requisites</i>) - \$3,470	Semester 4: 13 credits - \$2,645
Semester 2: 14 credits - \$2,800	Semester 5: 11 credits - \$2,315
Semester 3: 14 credits - \$2,800	TUITION TOTAL: \$14,030

CNA – RN: Must complete semesters 1-5; **LPN – RN:** Must complete semesters 4-5.

**Please refer to NIC’s website for all program requirements: <https://nic.edu/>.*

Education requirements:

- Grades must be kept above a 3.0/B cumulative GPA
- Individual class grades must be kept at or above a 2.0/C
- If an individual is not accepted into the RN program right away or is waitlisted, the CNA/LPN will work full-time without the stipend until accepted into the RN program (minimum, 36-hours per week).
- The stipend will be suspended when the student is not attending classes, and the student will work full-time during summer break (minimum, 36-hours per week).

For current BCH employees: Scholarship recipients will maintain their benefit status, to include health insurance, retirement, Paid Time Off (PTO) and Extended Illness Bank (EIB). PTO and EIB will only accrue on actual hours worked, not work-study hours.

For those not currently employed by BCH: Once hired (*subject to new hire screenings such as background and drug testing*), as an employee at BCH (no later than June 2025), scholarship recipients will be eligible for benefits, such as health insurance, retirement, PTO, and EIB, after successful completion of initial introductory period as outlined in BCH policy. Once eligible for benefits, PTO and EIB will only accrue on actual hours worked, not work-study hours.

**Individuals who have a written warning on file, or a disciplinary probation or suspension at current facility are not eligible to apply.*

Scholarship recipients are required to enter into a contract with BCH to include commitment following receipt of RN license (CNA – LPN: 5 years, LPN – RN: 2-years). If recipient chooses to leave BCH prior to contract commitment, a prorated portion of tuition and stipend costs to be paid back to BCH (outlined in contract).

If you agree to the terms of the program outlined in this letter, please complete attached application as well as the required attachments. We appreciate your interest in this scholarship!

-Sincerely, BCH Administration & Governing Board

Application-Fall 2025
Registered Nurse (RN)
Tuition Scholarship and Stipend Program



Scholarship Application Deadline:

Applications and supporting
documentation due before:

February 14, 2025, 12:00 p.m. PST

Name: _____ Date: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone Number: _____ Email: _____

Are you a current BCH employee? Yes No

**If yes, what is your current position?* _____

Have you ever worked at BCH before? Yes No **If yes, what dates?* _____ to _____

Are you legally allowed to work in the United States? Yes No

**If non-citizen, please indicate Visa type and number:* _____

Have you ever been convicted of a misdemeanor or felony offense? Yes No

**If yes, please explain on a separate attachment*

Current Professional License (CNA or LPN): _____ Years of Experience: _____

Current Licensure Expiration Date: _____

Additional Skills/Certificates: _____

Required Attachments: *(Letters must be typed)*

- A. Scholarship Letter – Why do you want to become an RN? Include the following: - **(limit: 1 page total)**
 - Explain an experience where you feel you made a difference
 - Explain a satisfying experience/positive outcome you had while caring for a patient/family
- B. Letter of support from a character reference *(No family members or current BCH employees)*
- C. *If not a current BCH employee:* Current resume to include employment history and references
- D. *If LPN – RN:* Proof from current employer of 750 hours worked as an LPN in last 3-years

**I hereby certify that the above information provided is true and correct. I authorize all schools, former employers, references, courts, and any others who have information about me to provide such information to BCH and/or any of its representatives. I release all parties involved from any and all liability for any and all damage that may result from providing such information. I also consent and allow BCH and/or any of its representatives to complete any other background checks/screenings required for this program, to include criminal history and drug screening.*

Signed: _____ Date: _____

APPLICATION SUBMISSION

Mail to: Human Resources, Benewah Community Hospital, 229 S. 7th Street, St. Maries, ID 83861

Or email to: hryan@bchmed.org